



## MINUTES

**Nordonia Hills City School District  
Nordonia Board of Education Meetings  
September Regular Board Meeting  
Monday, September 23, 2019, 7:00 pm - 8:28 pm  
Northfield Elementary School  
9374 Olde Eight Road  
Northfield, Ohio 44067**

### **In Attendance**

Chad Lahrmer; Judy Matlin; Liz McKinley; Nick Berchtold; Tammy Strong

#### **A. PRESIDENT'S REPORT**

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 19-9-23-114

Move: Nick Berchtold Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Communications:

Lucky Tisch: County of Summit ADM Board

Nordonia High School: Madison McKinnie and Myron Gotfryd, Rotary Youth Leadership.

Varsity Letter Club presentation on UnKnighited Sports Camp.

50,000 citizens support the County of Summit ADM Board include students. The board provides funding for the high school youth to youth program. They provide crisis detox and counseling as well as mental health and addiction services.

Myron Gotfryd reported on the Rotary Youth Leadership. This was a great opportunity to meet and connect with others who value leadership and to develop a better understanding of working with others.

Elle Barwidi, business teacher, reported on the Varsity "N" Club and their involvement in the UKnighited Sports Camp. Isaac Coleman and Dylan Quinn provided additional information on their involvement in Camp Huddle which is now UKnighited Sports Camp. There were 65 Nordonia athletes who volunteered to be buddies with or without disabilities. Camp Huddle was disbanded and the camp was taken on by the Varsity "N" Club.

5. Open Forum

Tina addressed the board regarding class sizes at Rushwood and the noise levels in the open classrooms that are distracting to students with hearing issues.

6. Committee Reports:

Finance Committee  
OSBA Legislative Liaison

Curriculum & Instruction Liaison  
Facilities Liaison  
Cuyahoga Valley Career Center  
Nordon Hills Foundation Liaison  
Tax Incentive Review Board  
Technology and Information Systems  
Special Education Liaison

Ms. Matlin reported the next FACT (Finance Activities Communications Team) meeting is scheduled for Monday, November 4, 2019 at 7:00 in the conference room at the board offices.

Ms. Matlin also reported on the Nordon Hills Foundation - on 9/6 there was a meet the foundation at the football game.

Mrs. McKinley reported on legislative issues.

Mrs. Strong reported on the Curriculum & Instruction meeting.

Mr. Viost reported on the activities at the Cuyahoga County Career Center.

## B. SUPERINTENDENT'S RECOMMENDATIONS

### 1. Approve Consent Items:

#### Approve New Board Policies - First Reading (No action required)

6.52 Service Animals  
6.53 Student Transportation Management  
6.54 School Bus Routes and Stops  
9.42 School Calendar

#### Approve Revised Board Policies - First Reading (No action required)

3.05 Staff Conduct  
3.09 Alcohol and Drug Free Schools  
6.09 Habitual Truancy Intervention Strategies  
6.15 Graduation/Diploma Requirements  
6.17 Student Discipline  
6.18 Code of Student Conduct  
6.28 Immunization  
6.35 Suspected Child Abuse or Neglect  
6.39 Transportation  
6.41 Prohibition from Extra-Curricular Activities  
7.07 Special Accommodations for Student Assessments  
7.16 Academic Prevention/Intervention Services  
7.17 Extracurricular Activities

#### Approve Overnight Field Trips

—Nordon High School Choir students to Kettering Fairmont High School for National A Cappella Festival from November 8 - November 9, 2019. Transportation via charter bus. Approximate cost per student is \$125.00 with no cost to the district.

—Nordon High School Marching Band to Muncie, Indiana for the Bands of America Regional Competition at Ball State University from October 5 - October 6, 2019. Transportation via Lakefront Lines Motor Coach. Approximate cost per student is \$200 with no cost to the district.

Resolution 19-9-23-115

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

### 2. Approve Pupil Services Contract:

—Educational Service Center of Medina County to provide a district Behavioral Technician for the 2019-20 school year, not to exceed \$18,000.

—Liberty Center Board of Education to provide educational assistance for a court placed student, approximate cost of \$46,686.60.

—Lora Hoffstetter and Counseling Associates, LLC, to provide clinical counseling to students, effective for the 2019-20 at a cost of \$85,000 and 2020-21 at a cost of \$90,000.

Resolution 19-9-23-116

Move: Tammy Strong Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

3. Approve Personnel Items:

Resolution #19-9-23-117

Move: Chad Lahrmer Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

a. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

None

iii. Long-Term Substitute

None

iv. Extended Time

Speech/Language Pathologists, up to 3 days, effective 2019-2020 school year:

Margie Bailey  
Felicia Buntura  
Maren LaGuardia  
Deb Swan

v. After School/Weekend Detentions @\$28.51/hr., as needed

Kim Allen  
Nikki Arbutina  
Elle Barwidi  
Stephanie Brown  
Lori Das  
Anthony DiBacco  
Dana DiSalvatore  
Patsy Frost  
Heather Gagnon  
Rosa Griesinger  
Cheryl Jefferson  
Joseph Knight  
Jayne Kobe  
Kelli Hunter  
Scott Lawrence  
Gina Lee

Patricia Lippian  
Jamie Matteo  
Cheri McCleod  
Dawn Monroe  
Jacklyn Oleksy  
Amy Sopata  
Kelsey Stafanski  
Dena Svoboda  
Amy Taylor  
Janet Tylicki

vi. Home Instruction

Heather Eckenrode, paid at the curriculum rate of \$28.51/hr., as needed.

vii. Curriculum

All are paid at the curriculum rate of \$28.51/hr., unless otherwise noted.

—Plan and present at September 30, 2019 district conference, up to two hours each:

Laura Zinke  
Nicole Seward

—Title I Math Coordinators for the 2019-20 school year, paid at their hourly rate. Paid through Title I Federal Grant:

Ledgeview - Holly Schroeter \$45.26  
Rushwood - Alison Monsman \$59.42  
Lee Eaton - Dan Boyle \$57.23

—BLT Team at Lee Eaton Elementary for the 2019-20 school year, not to exceed 13.5 hours total:

Tonya Huml  
Danielle Ricchino

—Title I Math workers for the 2019-20 school year, effective October 1, 2019 - May 11, 2020. Paid through Title I Federal Grant:

Rose Griesinger  
Sue Harris  
Dawn Monroe  
Mary Sue Ravida  
Renee Ventre  
Kathy Goodson  
Brooke Gockel  
Brenda Basch  
Dawn Soukup  
Laney Loze  
Brooke Leach Grable  
Shawneen Orzechowski

—Planning Knight of the Round Table professional development, September 1, 2019, up to 3 hours:

David Carter

viii. Supplementals

(HS Athletics):  
HS Fall Weightlifting, Rainier Reyes, 4.00%



(HS Non Athletics):  
HS Class Advisor:  
Grade 9, Julia Grabosky, 4.00%  
Grade 10, Hope Walton, 4.00%  
HS Mascot Advisor, Randy D' Aloiso, 4.00%

HS Asst. Auditorium Manager, 4 hours/day, \$22.00/hr., Carlton Guc

HS Department Chairs:  
Guidance, Staci Ross, 5%\*  
Guidance, Courtney Wenzel, 5%\*  
\*Correction

b. Classified:

i. Resignation/Retirement

Justin Moore, Maintenance, resignation effective 9/16/19

ii. New Assignment

Lisa Kiger (R) RW Paraprofessional, 3.5 hours per day, 5 days per week, Step 0, effective 9/23/19, \$15.37/hr.

iii. Change of Assignment

Michelle Battaglia (R) from NF Student Supervisor, to NF Paraprofessional, 3.5 hours per day/5 days per week, effective 8/28/19, Step 2, \$16.12/hr.

Virginia Tedor (N) MS Paraprofessional, increase from 3.5 hours to 6.0 hours per day, 5 days per week, effective 9/6/19, Step 1, \$15.64/hr.

Hirametta Townes (R) RW Paraprofessional, increase from 3.5 hours to 4.5 hours per day, 5 days per week, effective 9/4/19, Step 1, \$15.64/hr.

iv. Reinstated from Reduction in Force

Darlene Gammieri, NF Student Supervisor, 2.0 hours per day, 5 days per week, Step 1 effective 8/22/19, \$15.64/hr.\*

\*Correction

v. Substitute

Margaret Kellhofer, Student Supervisor, Paraprofessional, Food Service, Clerical

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Regular Board Meeting Minutes - August 26, 2019  
Financial Statements - August, 2019  
Financial Presentation  
Educational Focus  
FY20 Permanent Appropriations

Resolution 19-9-23-118

Move: Nick Berchtold Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

2. Executive Session

To Consider the employment and compensation of public employees.

The Board went into Executive Session at 8:05 P.M. and returned to the public meeting at 8:25 P.M.

Resolution 19-9-23-119

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

D. ADJOURNMENT

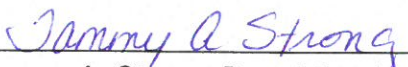
The next Regular meeting of the Board will be held on Monday, October 21, 2019, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:28 P.M. The President declared the motion passed.

Resolution 19-9-23-120

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

  
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Tammy A. Strong, Board President

  
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Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.